

Board of Director's Meeting Minutes  
Monday, December 20, 2021  
Hybrid Meeting

Members present: David English (President), Nicole Henline (Director), Eric Poach (Board Representative) Debbie Iszauk, Kelly Meredith, Emily Hoffman, Daniel Stern, Pam Bodziock, Mandal Singh, Diane Lindsay, Mary Francis Thorn (Vice President), Dennis McDaniel (Secretary) [I could not determine the identity new person sitting near the door whose name is "Steve"]

- I. Consent Agenda (from November 2021) was unanimously approved.
- II. Friends of the Monroeville Public Library: Auction and art sale went "very well" with a \$2,700.00 profit, this despite masks and no refreshments. Ms. Lindsay asks for suggestions for next years' activities.
- III. Director's Report
  - A. Ball drop at the Mall was cancelled due to the omicron surge. There will be a virtual ball drop in the library instead
  - B. 2022 Budget Request: council approved the budget as it was requested and without a lot of resistance.
  - C. FT Staff Update (I couldn't make out the conversation: sorry)
  - D. Construction: making substantial progress
- IV. New Business
  - A. Giving Tuesday Income: brought in \$2773.00, perhaps the highest take we've had.
  - B. MPLF Financials: all money now in Dollar Bank under the ACLA account. President proposed to move \$300K in funds from Dollar Bank to Wells Fargo. Motion carried unanimously
  - C. Board Meetings for 2022 will be held on fourth Mondays.
  - D. Board Openings: two very good candidates have arisen from Ward 1; if no representatives emerge from Ward 5, an at-large position may be added to accommodate these strong candidates. But the president will repost the openings. A reasonable amount of time will be endured to see if new candidates apply; otherwise, sitting board members will remain.
  - E. Staff Meetings
- V. Old Business
  - A. Discovery Gardens--Next Steps
    1. Working Group—still need a board member or two on the working group. will seek patron feedback through a survey, perhaps.
    2. Space/ Organizational Planner—in progress, but with much enthusiasm.
  - B. Committees
    1. Volunteer
    2. Fund Development—did meet; Ms. Meredith reported a system for memorial gifts; developed a fundraising calendar. Waiting on planning process on Discovery Gardens before efforts are directed to this venture.
    3. Facilities:
  - C. General Information and Reminders: council approved the budget for four new full time staff, three hired from current ranks; one other person needed for Children's room.

Meeting adjourned at 8:07pm

VI. Executive Session

- A. MPL Fund Possibilities—hoping for a better fundraising effort in 2022.
- B. Staffing—can only make three of the four part-timer’s jobs full time. Will keep part-time pay rate at \$15 per hour. Director thanked the board for working with her to give library employees job security and fair wages.

The next board meeting is Monday, January 24<sup>th</sup> at 7PM